

EMPLOYEE OPINION SURVEY



***What it is**  
An easy-to-administer, confidential questionnaire that captures employee feedback on issues critical to your organisation's success. It provides your people with an opportunity to have their say without fear or favour. It provides you with a ready-made action plan for improving employee satisfaction and building a high-performance culture.*

WHAT IT DOES

- Asks questions in plain English
- Measures current employee satisfaction levels
- Targets key issues and provides solutions
- Provides answers to management challenges
- Uniquely, measures workplace priorities
- Invites comments on the best and worst behaviours seen in your organisation
- Benchmarks your organisation against our database of over 300 Australian and New Zealand organisations

WHAT YOU GET

*A profiling instrument that:*

- is easily administered on paper or online
- scores your culture
- reveals strengths and shortcomings
- provides powerful insights into your organisation's culture

*A user-friendly final report in plain English, that:*

- provides benchmark scores
- identifies key concerns, and sets out areas for improvement
- analyses culture
- summarises your employees' comments
- makes specific recommendations so action planning can start immediately

HOW YOU CAN USE THE RESULTS

- As a key input into your annual **business planning** cycle
- As part of an annual health check for your organisation
- As a key performance indicator on people
- As a starting point for **cultural change**
- As a guide for planning your **human resource management**
- As an input to your **enterprise agreement**