



# HOGAN LEADER FOCUS 360

The Hogan Leader Focus 360 (Hogan LF360) is part of PBC's multi-rater suite. The Hogan LF360 is designed to develop self-awareness in those wanting to transition from Individual Contributor to Leader or for those in non-traditional leadership roles. It identifies the individual's at-work behaviours in order to enable them to develop specific skills which will enhance their capability as a leader.

The Hogan LF360 identifies behaviours relevant to a range of leadership roles, not just restricted to traditional people leader functions. It captures responses regarding behaviours across six emerging leadership styles:



## APPLICATIONS

- Can be used in conjunction with the Hogan Leader Focus Report which assesses a leader's personality relevant to their leadership style
- Development programs for teams, or groups of emerging or non-traditional leaders
- Individual coaching programs to identify and develop specific skills which will enhance leadership capability
- Can be accessed through a self-administered process or through our fully managed service

## HIGHLIGHTS

- It provides a unique opportunity to obtain multi-rater feedback early on in one's career
- It focusses on behaviours that others are seeing and that contribute to self-awareness
- It prioritises development areas for action
- Combine with the Hogan Leader Focus Report for more comprehensive insight into leadership potential and performance