The global leader in personality assessment.

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

Our Solutions:

> Leadership Development

> Employee Development

> Employee Selection

> High Potential Employees

> Judgment

> Safety

> Team Development

> Emotional Intelligence

> Competencies

> Custom Solutions

Configure

Talent Decoded

We help some of the most powerful organizations in the world get the right people in the right place and leverage billions of data points to bring these game-changing people analytics to you.

Hogan Configure is the only competency solution that puts our predictive power and scientific rigor at your fingertips. Using a simple, but robust web-based platform, Hogan Configure's three-step process helps you determine key attributes, qualities, and skills, allowing you to evaluate potential talent in prospective and incumbent employees.

Create

Start from scratch, or from a pre-designed job family template that predicts what it takes to get the job done.
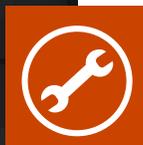
Customize

Add or remove personalized competencies to capture the nuances of a particular position or organizational culture, or bring us your own model and we will map it in the tool for you.

Compare

View candidates side by side to understand the strengths and shortcomings each brings to the table, and who stands out.

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