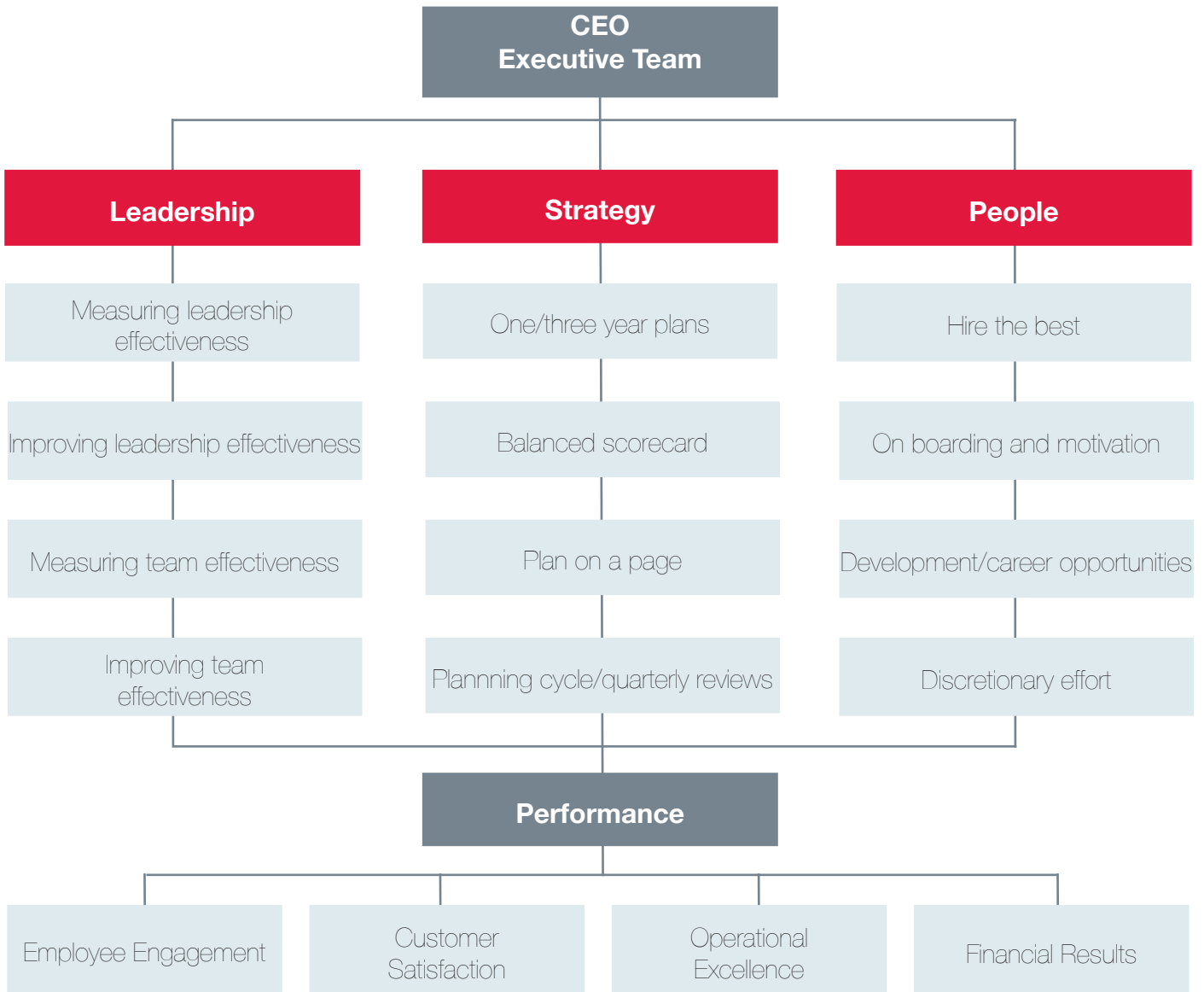


# LEAP Model

## Leadership Engagement And Performance



*"The quality of people's lives depends on their careers. The quality of people's careers depends on the organisations in which their careers are embedded. The success of these organisations depends on their leadership. The effectiveness of the leadership depends on the characteristics of the people in leadership roles. Ultimately, then, personality drives leadership, leadership drives organisational performance, and who is in charge matters greatly for the fate of organisations and the people in them."*

**Dr Robert Hogan**  
**Founder and President**  
**Hogan Assessment Systems**