

NEW ONLINE OFFERING

Selection

With COVID-19 changing the world of work, your hiring solutions need to change with it. Based on the most sought-after solutions from our clients, for a limited time, we are pleased to offer the following packaged solutions for your selection needs.

Cost-effective entry-level selection assessments

Hogan's General Employability uses a streamlined, 10-12 minute assessment to provide visual representation of a candidate's ability to do the job. The snapshot displays how employable a candidate is based on their **people skills** - getting along with others by being friendly, pleasant, and helpful, **learning skills** - learning essential job functions and new skills by being bright, curious and alert, and **work ethic** - taking instructions, being dependable, and producing high-quality results. Three vital competencies required for success in all entry level roles.

The report also provides a fit recommendation and customised interview questions. This quickly and easily refines your candidate pool.

PRODUCT

General Employability

Capability based volume selection to identify best fit for roles

Hogan's configure dashboard provides a user friendly and cost-effective approach to selecting those candidates who have the best alignment to your roles. Configure uses common business language to help you select the most relevant competencies required for your role, and easily assess against these. Using Configure enables organisations to select those candidates who are more likely to demonstrate capabilities required for success, and as result have greater engagement with the role and organisation, reducing turnover and maximising results.

PRODUCT

Configure

Evidence-based selection for 7 common job families

For those higher stake roles, the Hogan Express Report can help you identify those candidates who are more likely to be successful across 7 job families (Managers & Executives, Professionals, Administrative & Clerical, Technicians & Specialists, Operations & Trade, Sales & Customer Support and Service & Support).

The Express Report identifies not only the candidate's fit against a specific role highlighting strengths and any areas for concern, it also provides valuable insight into their general employability and how they are likely to present during interview. This evidence-based approach is a reliable and cost effective approach to understanding who your best candidates are.

PRODUCT

Express

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