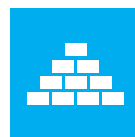


# The global leader in personality assessment

Grounded in decades of scientific research, Hogan's assessment solutions help you dramatically reduce turnover and increase productivity by hiring the right people, developing key talent, and evaluating leadership potential.

## Our solutions

- > Leadership Development
- > Employee Development
- > Employee Selection
- > High Potential Employees
- > Judgment
- > Safety
- > Team Development
- > Emotional Intelligence
- > Competencies
- > Custom Solutions



## Basis

Make Informed Hiring Decisions

Research shows that more than half of new employees fail. Considering a bad hire typically costs 150% of his or her annual salary, chances are you don't want it to happen to you. By identifying the personality characteristics necessary for success in your organization, we can help you build a better applicant pool and make interviews count.

The Basis report is Hogan's most robust selection solution, arming a recruiter or hiring manager with in-depth information about a candidate's personality, and an easy structure to compare multiple candidates in a data-driven way. The Basis report classifies a candidate as a low, moderate, or high fit for a job. This report provides a hiring recommendation, behavioral interview guide, and a systematic method for making a hiring decision using a combination of the assessment and interview results. The Basis report makes selecting great people easy.

### Reports Include:

- Key scales from HPI, HDS, and MVPI critical for job performance
- Candidate's general employability characteristics
- Job fit for a specific role
- Job risks for a specific role
- Fit within the organization
- Candidate fit recommendation
- Candidate interview style
- Candidate interview guide
- Overall evaluation and comparison tools

Distributed By



[info@peterberry.com.au](mailto:info@peterberry.com.au)

+61 2 8918 0888

[peterberry.com.au](http://peterberry.com.au)