



THE SCIENCE OF PERSONALITY

At Hogan, we pioneered the use of personality assessment to improve workplace performance more than three decades ago. In the years since, our research has set the global standard, ensuring that our products and services are second to none. There simply is no more reliable and useful source than Hogan for excellence in employee selection, development and leadership practices.



SELECT

MAKE INFORMED HIRING DECISIONS

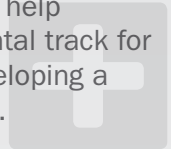
Employee Selection - We design and implement employee selection systems aimed at improving productivity, turnover rates, job satisfaction and bottom-line impact.



DEVELOP

DEVELOP KEY TALENT

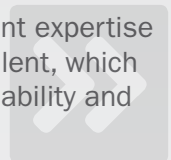
Employee Development - Our assessments help companies determine the right developmental track for each employee, providing feedback for developing a talented workforce and superior leadership.



LEAD

TAKE LEADERSHIP TO THE NEXT LEVEL

Talent Management - Our talent management expertise helps organisations identify and manage talent, which we define in terms of personality, cognitive ability and leadership potential.



OUR ASSESSMENTS

Hogan Personality Inventory (HPI)

The measure of everyday personality characteristics needed for success in careers, relationships and life.

Hogan Development Survey (HDS)

The measure of counterproductive personality characteristics that derail otherwise successful managers and leaders.

Motives, Values, Preferences Inventory (MVPI)

The measure of core values that reflect job satisfaction, culture fit and things we value as leaders.

Hogan Business Reasoning Inventory (HBRI)

The measure of cognitive reasoning skills needed for making effective strategic and tactical business decisions.



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