

The Employee Opinion Survey is an easy-to-administer, anonymous questionnaire that captures employee feedback on issues critical to your organisation's success.

WHAT IT DOES

- Asks questions in plain English
- It provides you with a ready-made action plan for improving employee satisfaction, engagement and building a high-performance culture.
- Sets priorities for improvement

WHAT YOU GET

A profiling instrument that:

- Is easily administered on paper or online
- Solicits anonymous feedback from your employees
- Reveals strengths and shortcomings
- Measures employee satisfaction and engagement
- Provides powerful insights into your organisation's culture
- Has been used extensively throughout Australia and globally in the public and private sectors.

Business Alignment

- Strategy
- Benefits
- Customer
- Accountability
- Communications
- Culture

Personal Alignment

- Development
- Improvement
- Teamwork
- Motivation
- Leadership
- Wellbeing

A user friendly final report in plain English that:

- Provides benchmark scores
- Measures satisfaction against key themes including alignment, improvement, customer, communications, culture, development, motivation, leadership, benefits, accountability, teamwork and wellbeing
- Identifies key concerns and sets out areas for improvement
- Analyses culture
- Summarises employee comments
- Makes specific recommendations so action planning can start immediately
- Benchmarks your organisation against our extensive database of Australian and New Zealand organisations as well as multinationals

HOW YOU CAN USE THE RESULTS

- As a key input into your annual business planning cycle
- As part of an annual health check for your organisation
- As a key performance indicator on people
- As a starting point for cultural change
- As a guide for planning your human resource management
- As an input to your enterprise agreement