Judgement

Good judgement involves being willing to acknowledge and fix bad decisions, and to learn from experience. Knowledge of one's biases can, in principle, improve one's decision-making and judgement. Judgement is a breakthrough market innovation that combines cognitive ability, bright- and dark-side personality, and values. The Judgement assessment measures the attributes that influence how an individual approaches decisions.

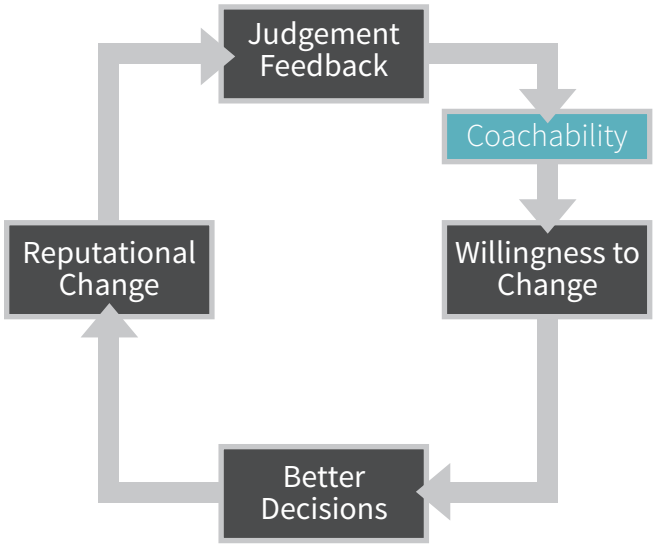
The Judgement assessment consists of two brief measures related to verbal and numerical reasoning, three independent scales that assess non-cognitive attributes that influence how an individual approaches decisions, and an assessment of post-decision reactions.

The Hogan Judgement Report provides a description of participants' information-processing style, decision-making approach, decision-making style, reactions to feedback, and openness to feedback and coaching. Armed with this powerful knowledge, participants can improve their decision-making and judgement.

Specifics:

- Driven by a personality assessment, a cognitive verbal, and cognitive numerical assessment
- Employee assessment time: 30min
- Individual feedback recommended
- Feedback by Hogan-certified or Hogan Judgement trained practitioner
- Custom services available

Better Decision-Making



Learn

How quickly you process complex information affects your decisions. Some people think in words and images, others in numbers and symbols.

Decide

How you approach threat avoidance vs. seeking rewards, thinking tactically vs. strategically, or relying on data vs. trusting your gut.

Adapt

At some point, you'll make a bad decision. What you do next will determine the course of your career, and perhaps your company.

Distributed By

info@peterberry.com.au
+61 2 8918 0888
peterberry.com.au