



EMPLOYEE SAFETY CLIMATE SURVEY

The Safety Climate Survey identifies critical factors that can be used to improve the safety climate of your workplace. This confidential information, provided by your employees, will identify key safety issues that can improve organizational safety. Results of the survey provide critical risk analysis that can be used in your company's planning cycle and safety strategy.

- Based on more than three decades of research into unsafe work behavior
- Employees complete the safety awareness index, identify key priorities and provide written comments
- Consists of 40 questions
- Conducted online or written questionnaire
- Customized according to demographics and respondents
- Report provides benchmark scores, identifies key concerns and concludes with specific recommendations

SAFETY AWARENESS INDICES

Management Safety Attitudes – How aware is management of safety issues?

Supervisor Safety Attitudes – How aware are supervisors of safety issues?

Company Safety Attitudes – Is the company aware of safety issues?

Co-Worker Safety – Are my coworkers safe and aware of relevant issues?

Equipment and Training – Do we have adequate training and/or safe equipment?

Compliance versus Commitment – Is the company devoted to improving safety?

Measurement – Are employees given feedback about the level of safety of the company?

Culture – Does the company regularly communicate their expectations and regulations regarding safety issues?

Myself – Do I value safety and/or feel that my company is safe?

Company Engagement – Does the company connect with the employees on topics of safety?

Safety Climate Survey

This survey can be used as an invaluable listening post to solicit confidential feedback from your employees. The Safety Climate survey not only identifies the critical factors to improve the safety climate, it can also be used by organisations to identify key safety issues that, if addressed, will improve organisational safety risk analysis. Results of the survey can provide critical information to include in the company's planning cycle and safety strategy.

The Safety Climate survey:

- is broken into 3 main areas; a Safety Awareness Index, The Key Priorities and Written Comments
- has 40 questions broken into 10 themes
- measures awareness across key themes
- can be conducted using a combination of on-line and paper based questionnaires, depending on which is easier for the employees and the organisation
- questions are in plain English
- demographics can be customised

Safety Awareness Index:
The Safety Awareness Index examines the following 10 safety criteria. A sample question is provided for each criterion.

Management Safety Attitudes Management puts safety ahead of productivity.	No, not really	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Yes, definitely
Supervisor Safety Attitudes My supervisor encourages people to work safely.	No, not really	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Yes, definitely
Company Safety Attitudes Safety is a primary concern for top management at our company.	No, not really	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Yes, definitely
Supervisor Safety Attitudes My supervisor encourages people to work safely.	No, not really	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Yes, definitely

Employees' perspectives regarding the key priorities to improve safety concerns.

What things should COMPANY be concentrating on in the months to improve safety at this site or organisation?

CHOOSE UP TO FOUR OPTIONS. ONE OPTION PER BOX SET

<input type="checkbox"/>	<input type="checkbox"/>
1-Choice	2-Choice
<input type="checkbox"/>	<input type="checkbox"/>
3-Choice	4-Choice

Communicate better, keep me informed about safety issues

Use the right safety equipment (PPE)

Employees must take safety seriously

Improve our work practices and operating procedures

Hold people accountable for safety

Use the equipment/machinery safer

Use the Safety Committee more effectively

Provide training so I know how to do my job safely

Conduct better risk assessments

Regular safety briefings / more feedback

11 Stop the culture of blame / focus on fixing the issue

12 Stronger management commitment to safety

Other employees' unprompted views regarding best and worst behaviours observed.

Best behaviours that you've seen by colleagues at work in the last

Worst behaviours that you've seen by colleagues at work in the last

What could be improved?



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